



# The Springfield Anglican College

## WHS Policy Statement

Document Approval and Version Control			
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## Work Health and Safety Policy Statement

The Springfield Anglican College (**College**) is committed to conducting its activities in such a manner that provides a work environment, which so far as practicable:

- Complies with all relevant work health and safety legislation and associated requirements; and
- Ensures the health, safety and wellbeing of all staff, contractors, visitors and stakeholders.

To achieve a safe and healthy working environment within the College, the commitment and cooperation of every staff member, college community member, visitor and contractor is essential.

The College will:

- Ensure that student protection is a paramount consideration in all workplace, health and safety related decisions;
- Ensure its risk management methodology is consistently applied across all College locations, activities and practices with a view to eliminate or otherwise control identified risks;
- Comply with the spirit and intent of the relevant legislation, Codes of Practice and Industry Standards and make adequate provision of resources to meet these requirements;
- Ensure that each worker is trained not only in the basic principles of work health and safety matters but also matters specific to their area of responsibility;
- Establish measurable objectives and targets aimed at eliminating work-related injury and illness;
- Support each worker in their obligation to be fully responsible and accountable for health and safety issues including repairs and maintenance in each person's area;
- Operate a Work Health and Safety Committee to provide the College with a forum for consultation on work health and safety issues;
- Develop an awareness in staff, contractors and visitors of health and safety issues through the dissemination of appropriate information;
- Investigate the cause of every incident and take corrective action, irrespective of whether personal or property damage has occurred; and
- Encourage the rehabilitation of injured workers.

Staff members, contractors and visitors will be expected to:

- Take reasonable care for their own health and safety;
- Follow safe work procedures, instructions, rules and comply with all College policies and procedures;
- Participate in safety training and use any safety equipment or personal protective equipment required;
- Report all injuries and incidents; and
- Report all health and safety hazards.

**There is no task so important within the College that health and safety standards will be compromised.**

Principal:

Date: October 2023