



The Springfield Anglican College

Student Diversity Policy

Document Approval and Version Control

Version:	<i>1.1</i>	Approved by:	<i>Principal</i>
Last amended:	<i>February 2022</i>	Date Approved:	<i>December 2021</i>
Contact Officer:	<i>Risk and Compliance Manager</i>	Next Review Due:	<i>December 2024</i>

1 Overarching policy

Board Policy No. 8 – Student Management Policy

2 Policy statement

The Springfield Anglican College (**College**) is committed to creating a safe and supportive environment for all students, irrespective of their sex, gender identity or sexuality.

3 Special note

This policy should be read together with the Protecting Children and Young People in Anglican Education Policy, Guidelines and Procedures which deal with matters of harm, sexual abuse or inappropriate behaviour and must be kept at the forefront when considering and implementing the contents of this policy. In the event that reasonable suspicions exist that harm, and/or sexual abuse has occurred or is likely to occur, the Protecting Children and Young People in Anglican Education Policy, Guidelines and Procedures must be followed.

4 Scope

This policy applies to all staff and students.

5 Principles

Students who are diverse in their sex, gender identity or sexuality are less likely to experience bullying, mental health issues or disengage from school, where the school and its staff are supportive of these students.

6 Our policy

- 6.1 The College celebrates, respects and supports diversity and seeks to provide an environment where all students are provided with equal opportunities to reach their potential, irrespective of sex, gender identity or sexuality.
- 6.2 The College manages LGBTQIA+ students through the LGBTQIA+ Student Procedure.
- 6.3 The College manages transgender and gender diverse students through the Transgender & Gender Diverse Student Procedure.



7 Policy administration

This policy will be reviewed 3 years from the date of the approval shown herein unless circumstances require that an earlier review be conducted.