



The Springfield Anglican College

Student Anti-Bullying Policy

Document Approval and Version Control			
Version:	1.2	Approved by:	Principal
Last amended:	February 2024	Date Approved:	February 2024
Contact Officer:	Risk and Compliance Manager	Next Review Due:	February 2027



1 Overarching policy

Board Policy – Student Welfare Management Policy

2 Policy statement

The Springfield Anglican College (**College**) recognises its duty to students to provide a safe and positive learning environment where individual differences and diversity within the College is respected and accepted. Bullying is not tolerated at the College.

3 Special note

This policy should be read together with the Protecting Children and Young People in Anglican Education Policy, Guidelines and Procedures which deal with matters of harm, sexual abuse or inappropriate behaviour and must be kept at the forefront when considering and implementing the contents of this procedure. In the event that reasonable suspicions exist that harm, and/or sexual abuse has occurred or is likely to occur, the Protecting Children and Young People in Anglican Education Policy, Guidelines and Procedures must be followed.

4 Scope

This policy applies to all staff and students.

5 Principles

- 5.1** Bullying interferes with learning and is not an acceptable part of growing up.
- 5.2** Every student has the right to enjoy their schooling experience free from intimidation.
- 5.3** The College recognises that as young people mature, they make mistakes. The College's restorative justice philosophy allows for this but does not allow for deliberate or persistent behaviour by one child that threatens the happiness or safety of others.
- 5.4** Students should support each other by reporting all instances of bullying. Saying nothing implicates a bystander as condoning or being complicit in the bullying.



- 5.5 Bullying is too important not to report.
- 5.6 Reports of bullying are taken seriously by the College and appropriate action will be taken.
- 5.7 Each member of the College community shares the collective responsibility to ensure every member feels safe, supported and valued at all times.
- 5.8 Bullying of any kind is never acceptable.

6 Our policy

- 6.1 Bullying is the type of behaviour described in section 6 of the Student Anti-Bullying Procedure (**Procedure**) but does not include the type of behaviour described in section 7 of the Procedure.
- 6.2 Bullying is not tolerated at the College.
- 6.3 Bullying response strategies will be tailored to the circumstances of each incident and will be managed by the College in accordance with sections 11, 12 and 13 of the Procedure.
- 6.4 Bullying prevention strategies will be implemented within the College on a continuous basis with a focus on teaching age-appropriate skills and strategies to empower staff, students and parents/guardians to recognise bullying and respond appropriately. Bullying prevention strategies are set out in section 15 of the Procedure.

7 Policy administration

This policy will be reviewed 3 years from the date of the approval shown herein unless circumstances require that an earlier review be conducted.