

# FSAC Ltd

## Board Policy No. 12 Work Health & Safety

---

# Work Health & Safety Statement 12.1.1

---

2015

<b>Document Approval and Version Control</b>	
Version # 2.0 Last amended 09.09.2015	Approved by: Principal Name: Signed: Date:
Contact Officers: Position: Manager Human Resources Name: Craig Middleton	Next Review: 30.06.2016



## **Work Health and Safety Safety Policy Statement**

It is the policy of St. John's Anglican College to conduct its activities in such a manner that will provide a work environment, which so far as is practicable:

- Complies with all relevant work health and safety legislation and associated requirements; and
- Ensures the health, safety and well being of all staff, contractors, visitors and stakeholders.

To achieve a safe and healthy working environment within the College, the commitment and cooperation of every staff member, college community member, visitor and contractor is essential. In order to support this policy the College will:

- Ensure the Risk Management methodology is consistently applied across all College activities and practices with a view to eliminate or otherwise control identified risks.
- Comply with the spirit and intent of the relevant legislation, Codes of Practice and Industry Standards and make adequate provision of resources to meet these requirements;
- Ensure that each worker is trained not only in the basic principles of work health and safety matters but also matters specific to their area of responsibility;
- Establish measurable objectives and targets aimed at eliminating work-related injury and illness;
- Support each worker in their obligation to be fully responsible and accountable for health and safety issues including repairs and maintenance in each person's area;
- Establish Work Health and Safety Committees to provide the Colleges with forums for consultation on work health and safety issues;
- Develop an awareness in staff, contractors and visitors of health and safety issues through the dissemination of appropriate information;
- Investigate the cause of every incident and take corrective action, irrespective of whether personal or property damage has occurred;
- Encourage the rehabilitation of injured workers; and
- Apply the policy constantly across all College areas and activity locations of the Colleges.

Staff members, contractors and visitors for their part will be expected to:

- Comply with all relevant legislation, Codes of Practice, Industry Standards and College policies and procedures;
- Report and where appropriate, rectify hazards identified throughout the Colleges;
- Accept responsibility for the protection of all persons, the community and the environment that may be affected by their activities.

**There is no task so important within the Colleges that health and safety standards will be compromised.**

Head of College: \_\_\_\_\_

Date: \_\_\_\_\_